

POLICY ON HEALTH AND SAFETY AT WORK

SMI Prei srl considers the protection of people's health, integrity and dignity to be a fundamental value and an essential responsibility in the way it conducts its business. The prevention of occupational injuries and diseases is an integral part of corporate decision-making and work organization.

This Policy applies to the design, implementation, commissioning and maintenance of emissions monitoring and gas analysis systems, carried out both at the company's premises and at customer sites and work sites. It provides the framework for setting objectives and improving occupational health and safety performance.

Management provides leadership for the Occupational Health and Safety Management System and, with the contribution of all people, is committed to:

- **comply with** applicable legislation and other occupational health and safety requirements;
 - **provide** safe and healthy working conditions aimed at preventing injuries, incidents and occupational diseases;
 - **identify** hazards, eliminate them where possible, and reduce OH&S risks through appropriate technical, organizational and procedural measures, with particular attention to activities carried out at external sites;
 - **provide** adequate human, technical and financial resources, as well as information, education, training, equipment and suitable personal protective equipment;
 - **promote** consultation and participation of workers and their representatives, encouraging the reporting of hazards, anomalies, incidents and near misses without fear of negative consequences;
 - **define and monitor** measurable objectives, periodically assessing results, indicators, inspections, audits and corrective actions;
 - **involve** suppliers, contractors and collaborators so that they operate in compliance with applicable safety requirements and the defined coordination rules;
 - **pursue** continual improvement of the Management System and OH&S performance, updating measures and operating methods in line with changes in the organization, risks and the best available solutions.
- ***Each worker, collaborator and manager is expected to contribute, within their own competence and responsibilities, to the implementation of these principles.***

This Occupational Health and Safety Policy is intended to be dynamic and therefore subject to adaptation and development in response to changes in the organization's external and internal context.

The Policy is communicated to personnel, made available to interested parties, published on the company website and displayed on company premises, and is reviewed annually to ensure that it remains appropriate to the Company's activities.

Alzate Brianza, 24 July 2026

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